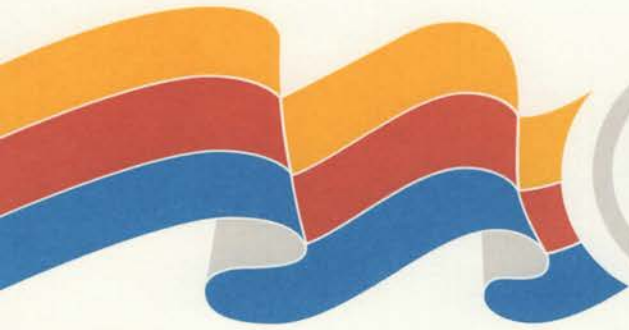


CERTIFICATE OF REGISTRATION



**Quality
System
Registrar**



Having been audited in accordance with requirements of

ISO 14001:2015

SRI Quality System Registrar, 300 Northpointe Circle, Seven Fields, Pennsylvania, 16046, USA, hereby grants to:

Syncro Corporation, Inc.

Registration of the management system at its location:

**1030 Sundown Drive N.W.
Arab, Alabama, 35016, USA** ®

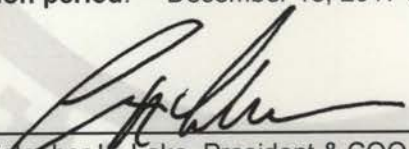
The conditions for maintaining this certificate of registration are set forth in the SRI registration agreements R20.3 and R20.4. This certificate is integrated with the ISO 9001 certificate.

Scope of ISO 14001:2015 registration: "The environmental management system as it pertains to the design, development and manufacture of electronic and electro-mechanical products."

Initial SRI registration date: December 19, 2014

Current registration period: December 18, 2017 through June 15, 2021

Signed for SRI:


Christopher H. Lake, President & COO

Release Date: November 30, 2020
Certificate Number: 020898
Registration Number: 5741-01

